	July 10/2	2 - Apr 1/23	Apr 2/23 -	Mar 30/24	Mar 31/24	- Mar 31/25
	Television	Feature	Television	Feature	Television	Feature
Appendix A - IATSE Local 891 Mast			10101101011	Touturo	10101101011	1 dataro
ACCOUNTING	Agreement	I				
Assistant Accountant	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Accounting Clerk 1	\$29.12	\$30.62	\$29.99	\$31.54	\$31.49	\$33.12
Accounting Clerk 2	\$24.03	\$25.50	\$24.75	\$26.27	\$25.99	\$27.58
Accounting Trainee	\$19.55	\$20.57	\$20.14	\$21.19	\$21.15	\$22.25
ART	Ψ10.00	Ψ20.01	Ψ20.11	Ψ21.10	Ψ21.10	Ψ22.20
Production Designer	Negot	iable	Negoti	iahle	Negoti	able
Art Director	\$52.97	\$55.63	\$54.56	\$57.30	\$57.29	\$60.17
Assistant Art Director	\$45.99	\$48.32	\$47.37	\$49.77	\$49.74	\$52.26
Draftsperson	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
Graphics / Illustrator / Storyboard	ψ07.07	Ψ00.10	ψουο	ψ-10.07	ψ+υ.+1	Ψ+2.00
Artist / Set Designer	\$40.96	\$43.01	\$42.19	\$44.30	\$44.30	\$46.52
Art Department Assistant	\$19.55	\$20.57	\$20.14	\$21.19	\$21.15	\$22.25
CONSTRUCTION	ψ13.00	Ψ20.31	ψ ∠ U. 1 4	Ψ21.13	ΨΔ 1.13	ΨΖΖ.ΖΟ
Construction Coordinator	\$48.38	\$50.78	\$49.83	\$52.30	\$52.32	\$54.92
Construction Coordinator Construction Foreperson	\$46.37	\$48.71	\$49.63 \$47.76	\$52.30	\$52.32 \$50.15	\$54.92 \$52.68
Lead Carpenter	\$43.78	\$45.95	\$45.09	\$47.33	\$47.34	\$49.70
Scenic Carpenter	\$40.96	\$43.93	\$42.19	\$44.30	\$44.30	\$46.52
Scenic Carpenter Scenic Helper	\$38.17	\$40.12	\$39.32	\$41.32	\$41.29	\$43.39
Lead Metal Fabricator	\$43.78	\$45.95				\$49.70
Scenic Metal Fabricator		\$43.01	\$45.09 \$42.19	\$47.33	\$47.34	\$46.52
	\$40.96			\$44.30	\$44.30	
Metal Fabricator Helper	\$32.59	\$34.23	\$33.57	\$35.26	\$35.25	\$37.02
Construction Buyer	\$40.96	\$43.01	\$42.19	\$44.30	\$44.30	\$46.52
Maintenance Person	\$38.17	\$40.12	\$39.32	\$41.32	\$41.29	\$43.39
Sculptor	\$43.78	\$45.95	\$45.09	\$47.33	\$47.34	\$49.70
Model Maker	\$43.78	\$45.95	\$45.09	\$47.33	\$47.34	\$49.70
Lead Labourer	\$32.59	\$34.23	\$33.57	\$35.26	\$35.25	\$37.02
Labourer (Construction)	\$29.92	\$31.38	\$30.82	\$32.32	\$32.36	\$33.94
COSTUME					N. C	
Costume Designer	Negot	iable	Negot	able	Negoti	able
Asst. Costume Designer /			412.01	415.00	4	
Coordinator	\$41.95	\$43.96	\$43.21	\$45.28	\$45.37	\$47.54
Set Supervisor	\$41.95	\$43.96	\$43.21	\$45.28	\$45.37	\$47.54
Performer's Costumer	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
Set Costumer	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
Prep Costumer	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
Cutter	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
Costume Breakdown / FX	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
Dresser	\$31.38	\$33.00	\$32.32	\$33.99	\$33.94	\$35.69
Stitcher	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
EDITING						
Supervising Editor	\$50.56	\$53.08	\$52.08	\$54.67	\$54.68	\$57.40
Supervising Sound Editor	\$50.56	\$53.08	\$52.08	\$54.67	\$54.68	\$57.40
Editor	\$47.40	\$49.79	\$48.82	\$51.28	\$51.26	\$53.84
Sound Effects Editor	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Music Editor	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
First Assistant Editor	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Assistant Dialogue Editor	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Assistant Sound Effects Editor	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Second Assistant Editor	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Negative Cutter / Conformer	\$41.95	\$43.96	\$43.21	\$45.28	\$45.37	\$47.54

Appendix A - IATSE Local 891 Master	Television	Feature	Television	Feature	Television	
FIRST AID / CRAFT SERVICE	A a.u.a.c 4 1			i cature	relevision	Feature
	r Agreement	Rates (continu	ed)			
F:+ A:-! / O# O						
First Aid / Craft Service	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
First Aid	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Craft Service	\$32.59	\$34.23	\$33.57	\$35.26	\$35.25	\$37.02
GREENS						
Head Greensperson	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Best Person (Lead Person)	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Greensperson	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Greens Helper	\$31.38	\$33.00	\$32.32	\$33.99	\$33.94	\$35.69
GRIPS						
Key Grip	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Second Grip	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Lead Grip / Setup	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Dolly Operator	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Rigging Grip	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
Grip	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
HAIR						
Hair Department Head	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Assistant Hairstylist	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Second Assistant Hairstylist	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
LIGHTING / ELECTRICS						
Head Lighting Technician	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Assistant Head Lighting						
Technician	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Lighting Board Operator	\$38.26	\$40.29	\$39.41	\$41.50	\$41.38	\$43.58
Head Rigging Lighting Technician	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Generator Operator	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Lighting Technician /						
Lamp Operator*	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Set Wire Technician	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
* Any Lighting Technician who is assigned to	to operate ballo	on lighting shall i	receive \$0.80 per	r hour more than	the Lighting Ted	hnician rate.
MAKE-UP						
Special Makeup Effects	Negot	iable	Negoti	able	Negoti	able
Makeup Department Head	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
First Assistant Makeup Artist	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
Second Assistant Makeup Artist	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Third Assistant Makeup Artist	\$23.84	\$25.04	\$24.56	\$25.79	\$25.79	\$27.08
PAINTING	, ,			*	, ,	
Paint Coordinator	\$47.78	\$50.16	\$49.21	\$51.66	\$51.67	\$54.24
Lead Painter	\$43.78	\$45.95	\$45.09	\$47.33	\$47.34	\$49.70
Scenic Artist	\$43.78	\$45.95	\$45.09	\$47.33	\$47.34	\$49.70
Sign Painter / Fabricator	\$43.78	\$45.95	\$45.09	\$47.33	\$47.34	\$49.70
Automotive Sprayer	\$43.78	\$45.95	\$45.09	\$47.33	\$47.34	\$49.70
Scenic Painter	\$40.96	\$43.01	\$42.19	\$44.30	\$44.30	\$46.52
Wallpaper Hanger	\$40.96	\$43.01	\$42.19	\$44.30	\$44.30	\$46.52
Plasterer	\$40.96	\$43.01	\$42.19	\$44.30	\$44.30	\$46.52
Set Painter	\$38.96	\$40.86	\$40.13	\$42.09	\$42.14	\$44.19
Paint Labourer	\$29.92	\$31.38	\$30.82	\$32.32	\$32.36	\$33.94
PRODUCTION OFFICE	Ψ20.02	ψ01.00	Ψ00.02	Ψ02.02	Ψ02.00	Ψ00.0Τ
Production Office Coordinator	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Asst. Production Coordinator	\$38.39	\$40.29	\$39.54	\$41.50	\$41.52	\$43.58
655 FORMARION CONTINUES	Ψ00.00	ψ⊤υ.∠υ	ΨΟΟ.Ο Τ	Ψ-1.00	Ψ+1.02	Ψ-0.00

Television Feature Fea		July 10/2:	2 - Apr 1/23	Apr 2/23 -	- Mar 30/24	Mar 31/24	- Mar 31/25
PROPS							Feature
PROPS	Appendix A - IATSE Local 891 Mast	ter Agreement	Rates (continu	ed)			
Assistant Property Master			,				
Props Buyer	Property Master	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Props \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.96	Assistant Property Master	\$41.95	\$43.96	\$43.21	\$45.28	\$45.37	\$47.54
SCRIPT SUPERVISORS	Props Buyer	\$38.17	\$40.12	\$39.32	\$41.32	\$41.29	\$43.39
Script Supevisor / Continuity Coord. \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73	Props	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Continuity Coord. \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73	SCRIPT SUPERVISORS /						
Assistant to Script Supervisor / Continuity Coordinator \$24.21 \$25.42 \$24.94 \$26.18 \$26.19 \$7.48 \$27.48 \$25 DECORATING \$25 DECORATING \$25 DECORATING \$25 DECORATING \$25 DECORATION \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$40.05 \$40.47 \$42.91 \$45.06 \$44.20 \$46.41 \$46.4	Script Supevisor /						
Continuity Coordinator \$24.21 \$25.42 \$24.94 \$26.18 \$26.19 \$27.45	Continuity Coord.	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Continuity Coordinator \$24.21 \$25.42 \$24.94 \$26.18 \$26.19 \$27.45	Assistant to Script Supervisor /						
Set Decorator		\$24.21	\$25.42	\$24.94	\$26.18	\$26.19	\$27.49
Assistant Set Decorator \$39.91 \$41.80 \$41.11 \$43.05 \$43.17 \$45.20 Set Buyer \$37.37 \$39.19 \$38.49 \$40.37 \$40.41 \$42.30 Lead Dresser \$36.21 \$38.03 \$37.30 \$39.17 \$39.17 \$41.11 On-Set Dresser \$36.21 \$38.03 \$37.30 \$39.17 \$39.17 \$41.11 Set Dresser \$36.21 \$38.03 \$37.30 \$39.17 \$39.17 \$41.11 Set Dresser \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Draper / Upholsterer \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Draper / Upholsterer \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Sound Maister (Production and Dubbing) \$55.88 \$58.64 \$57.56 \$60.40 \$60.44 \$63.44 Boom Operator \$46.94 \$49.26 \$48.35 \$50.74 \$50.77 \$39.90 Public Address Operator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Public Address Operator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Public Address Operator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Public Address Operator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Public Address Operator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Special Effects Coordinator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Special Effects Coordinator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.90 Special Effects Coordinator \$47.42 \$49.92 \$48.84 \$51.31 \$51.28 \$53.80 Special Effects Social Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$46.41 \$48.70 Special Effects Labourer \$29.92 \$31.38 \$30.82 \$32.32 \$32.36 \$33.90 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$46.41 \$48.70 Video Sound Mixer \$42.91 \$45.	SET DECORATING						
Set Buyer	Set Decorator	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Lead Dresser	Assistant Set Decorator	\$39.91	\$41.80	\$41.11	\$43.05	\$43.17	\$45.20
Lead Dresser	Set Buyer	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
On-Set Dresser \$36.21 \$38.03 \$37.30 \$39.17 \$39.17 \$41.13 Set Dresser \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.94 Assistant Set Dresser \$29.12 \$30.62 \$29.99 \$31.54 \$31.49 \$33.15 SOUND Mixer (Production and Dubbing) \$55.88 \$58.64 \$57.56 \$60.40 \$60.44 \$63.41 Boom Operator \$46.94 \$49.26 \$48.35 \$50.74 \$50.77 \$53.26 Sound Assistant \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.94 Public Address Operator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.94 Public Address Operator \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.94 Sound Maintenance \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.94 SPECIAL EFFECTS \$55.28 \$49.82 \$48.84 \$51.31 \$51.28 \$53.88 <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$41.13</td>	-						\$41.13
Draper / Upholsterer	On-Set Dresser	\$36.21	\$38.03			\$39.17	\$41.13
Draper / Upholsterer	Set Dresser			_			\$39.94
Mixer (Production and Dubbing) \$55.88 \$58.64 \$57.56 \$60.40 \$60.44 \$63.42	Draper / Upholsterer	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Mixer (Production and Dubbing) \$55.88 \$58.64 \$57.56 \$60.40 \$60.44 \$63.42	Assistant Set Dresser	\$29.12	\$30.62	\$29.99	\$31.54	\$31.49	\$33.12
Boom Operator	SOUND						
Boom Operator	Mixer (Production and Dubbing)	\$55.88	\$58.64	\$57.56	\$60.40	\$60.44	\$63.42
Sound Assistant							\$53.28
Playback Operator	·	\$35.22		\$36.28	\$38.04		\$39.94
Playback Operator	Public Address Operator	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Sound Maintenance \$35.22 \$36.93 \$36.28 \$38.04 \$38.09 \$39.94 SPECIAL EFFECTS Special Effects Coordinator \$47.42 \$49.82 \$48.84 \$51.31 \$51.28 \$53.88 First Assistant Special Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Special Effects Assistant \$37.37 \$39.19 \$38.49 \$40.37 \$40.41 \$42.31 Special Effects Labourer \$29.92 \$31.38 \$30.82 \$32.32 \$32.36 \$33.99 VIDEO Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Script Supervisor \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Visual Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) VFX Artist - Level 1 \$1,997.82 \$1,997.82 \$2,057.75 \$2,160.64 \$2,160.6 VFX Technicians (Weekly Flat Rate - up to 12 Hours	Playback Operator	\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
Special Effects Coordinator \$47.42 \$49.82 \$48.84 \$51.31 \$51.28 \$53.86 First Assistant Special Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Special Effects Assistant \$37.37 \$39.19 \$38.49 \$40.37 \$40.41 \$42.36 Special Effects Labourer \$29.92 \$31.38 \$30.82 \$32.32 \$32.36 \$33.94 VIDEO Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Lighting Director \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Script Supervisor \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Colourist \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 VISUAL EFFECTS VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) \$1,997.82 \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 2 \$1,855.12 \$1,855.12 <td< td=""><td></td><td>\$35.22</td><td>\$36.93</td><td>\$36.28</td><td>\$38.04</td><td>\$38.09</td><td>\$39.94</td></td<>		\$35.22	\$36.93	\$36.28	\$38.04	\$38.09	\$39.94
First Assistant Special Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$5 pecial Effects Assistant \$37.37 \$39.19 \$38.49 \$40.37 \$40.41 \$42.33 \$5 pecial Effects Labourer \$29.92 \$31.38 \$30.82 \$32.32 \$32.36 \$33.99 \$10 pecial Effects Labourer \$29.92 \$31.38 \$30.82 \$32.32 \$32.36 \$33.99 \$10 pecial Effects Labourer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$10 pecial Effects Labourer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$10 pecial Effects Labourer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$10 pecial Effects Labourer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$10 pecial Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$10 pecial Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$10 pecial Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$10 pecial Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 \$10 pecial Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$46.41 \$48.73 \$10 pecial Effects \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$46.41 \$48.73 \$10 pecial Effects \$42.91 \$45.06 \$44.20 \$46.41	SPECIAL EFFECTS						
Special Effects Assistant \$37.37 \$39.19 \$38.49 \$40.37 \$40.41 \$42.36 Special Effects Labourer \$29.92 \$31.38 \$30.82 \$32.32 \$32.36 \$33.94 VIDEO Video Sound Mixer \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Lighting Director \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Script Supervisor \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Colourist \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 VISUAL EFFECTS VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) X52,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 3 \$1,597.82 \$1,855.12 \$1,910.77 \$1,569.72 \$1,648.21 \$1,648.21 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) X52,006.31 \$2,006.31 \$2,006.31 \$2,006.31 \$2,006.31 \$2,006.31 \$2,006.31 \$2,006.31 <td>Special Effects Coordinator</td> <td>\$47.42</td> <td>\$49.82</td> <td>\$48.84</td> <td>\$51.31</td> <td>\$51.28</td> <td>\$53.88</td>	Special Effects Coordinator	\$47.42	\$49.82	\$48.84	\$51.31	\$51.28	\$53.88
Special Effects Labourer \$29.92 \$31.38 \$30.82 \$32.32 \$32.36 \$33.94	First Assistant Special Effects	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
ViDEO \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Lighting Director \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Script Supervisor \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Colourist \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 VISUAL EFFECTS VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) VFX Artist - Level 1 \$1,997.82 \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 2 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	Special Effects Assistant	\$37.37	\$39.19	\$38.49	\$40.37	\$40.41	\$42.39
ViDEO \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Lighting Director \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Script Supervisor \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Colourist \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 VISUAL EFFECTS VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) VFX Artist - Level 1 \$1,997.82 \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 2 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	Special Effects Labourer	\$29.92	\$31.38	\$30.82	\$32.32	\$32.36	\$33.94
Video Lighting Director \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Video Script Supervisor \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Colourist \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 VISUAL EFFECTS VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) VFX Artist - Level 1 \$1,997.82 \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,524.00 \$1,569.72 \$1,648.21 \$1,648.21	VIDEO						
Video Script Supervisor \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 Colourist \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 VISUAL EFFECTS VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) VFX Artist - Level 1 \$1,997.82 \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 2 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,569.72 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	Video Sound Mixer	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
Colourist \$42.91 \$45.06 \$44.20 \$46.41 \$46.41 \$48.73 VISUAL EFFECTS VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 2 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Artist - Level 3 \$1,524.00 \$1,524.00 \$1,569.72 \$1,648.21 \$1,648.2 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	Video Lighting Director	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
VISUAL EFFECTS VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) \$1,997.82 \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 \$2,006.31 \$2,006.31 \$2,006.31 \$2,006.31 \$1,648.21 \$1,648.21 \$1,648.21 \$1,648.21 \$1,648.21 \$1,648.21 \$1,910.77 \$1,910.77 \$2,006.31 \$2	Video Script Supervisor	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
VFX Artists (Weekly Flat Rate - up to 12 Hours/Day) \$1,997.82 \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 2 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Artist - Level 3 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	Colourist	\$42.91	\$45.06	\$44.20	\$46.41	\$46.41	\$48.73
VFX Artist - Level 1 \$1,997.82 \$1,997.82 \$2,057.75 \$2,057.75 \$2,160.64 \$2,160.64 VFX Artist - Level 2 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Artist - Level 3 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	VISUAL EFFECTS						
VFX Artist - Level 2 \$1,855.12 \$1,855.12 \$1,910.77 \$2,006.31 \$2,006.31 VFX Artist - Level 3 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	VFX Artists (Weekly Flat Rate - up t	o 12 Hours/Day					
VFX Artist - Level 3 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21 VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	VFX Artist - Level 1	\$1,997.82	\$1,997.82	\$2,057.75	\$2,057.75	\$2,160.64	\$2,160.64
VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	VFX Artist - Level 2	\$1,855.12	\$1,855.12	\$1,910.77	\$1,910.77	\$2,006.31	\$2,006.31
VFX Technician - Level 1 \$1,855.12 \$1,855.12 \$1,910.77 \$1,910.77 \$2,006.31 \$2,006.31 VFX Technician - Level 2 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.21	VFX Artist - Level 3	\$1,524.00	\$1,524.00	\$1,569.72	\$1,569.72	\$1,648.21	\$1,648.21
VFX Technician - Level 2 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.2	VFX Technicians (Weekly Flat Rate	- up to 12 Hour	s/Day)				
VFX Technician - Level 2 \$1,524.00 \$1,524.00 \$1,569.72 \$1,569.72 \$1,648.21 \$1,648.2	VFX Technician - Level 1	\$1,855.12	\$1,855.12	\$1,910.77	\$1,910.77	\$2,006.31	\$2,006.31
	VFX Technician - Level 2	_	\$1,524.00		\$1,569.72		\$1,648.21
VFX Artists (Hourly rate for overtime purposes)	VFX Artists (Hourly rate for overtime	e purposes)					
VFX Artist - Level 1 \$28.54 \$28.54 \$29.40 \$29.40 \$30.87 \$30.87	VFX Artist - Level 1	\$28.54	\$28.54	\$29.40	\$29.40	\$30.87	\$30.87
VFX Artist - Level 2 \$26.50 \$26.50 \$27.30 \$27.30 \$28.66 \$28.66	VFX Artist - Level 2	\$26.50	\$26.50	\$27.30	\$27.30	\$28.66	\$28.66
	VFX Artist - Level 3						\$23.55
VFX Technicians (Hourly rate for overtime purposes)	VFX Technicians (Hourly rate for ov	ertime purposes	s)				
	, ,			\$27.30	\$27.30	\$28.66	\$28.66
	VFX Technician - Level 2	_		\$22.42	\$22.42	\$23.55	\$23.55

Features with Budgets* above \$14.0M CAD

Fringe Rates Applicable to:

Master Agreement: Article 8.02 High Budget Feature Films

* Budget defined in Articles 2.03 and S1.02

Section Cotogory		Allered to a Oterators	Union Affliliation			
Section			IA 891	TEAM 155	ICG 669	
_	Paid Hours	Straight-time, Overtime and Overscale		-		
A:	Turnaround	Dollars for Turnaround penalty	Pai	id to Cr	ew	
	Meal Penalty	Dollars for Meal Penalty time				
B:	Statutory Holiday Pay	Perceniane of the folal of Section A	3.0%	Paid to	Crew	
C:	Vacation Pay	Percentage of the total of Section A	4% F	Paid to (Crew	
D:	Pension	Percentage of the total of Section A	7.5% paid to Crew or Union**	6.5% paid to Pension Plan	9.5% paid to Union	
E:	Health and Benefits	Percentage of the total of Section Δ	6% paid to Union	7.5% paid to Health Plan	4% paid to Union	
F:	Total Fringe Allocation		20.50%	21.00%	20.50%	
G:	Supplemental Health Benefits	Figi contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union	
H:	Training Society Contribution	to applicable maximums	\$0.05	Paid to BC	MPTS	
l:	Union Dues	Union percentage (explanation below)	2% to Union	2% to Union	2% to Union	

Training Society Contribution Maximums: \$10,000 per Feature.

IATSE 891 Union Dues: 2% calculated on the sum of sections A (including overscale earnings) + B + C + D. ** Note for Section D: Payroll Companies segregate based upon plan participation.

Teamsters 155 Union Dues: 2% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.

ICG 669 Union Dues: 2% calculated on the sum of sections A + B + C + D.